

TELECONFERENCE – MONDAY – JULY 31ST, 2017 – 8:00 P.M.

Call to Order at 8:05 p.m. by President Andrew Stalhiem.

Roll Call resulted in: Andrew Stalhiem, Dave Hennen, Dennis Johnson, Pat Connors, Keith Mann, Shannon Cobbs, Linda Harmon, Sierra Covell, Ken Airgood, and Cathy Behn. Chuck Cryderman was not on the teleconference as well as Mike Taft at the beginning of the teleconference. Also present on the teleconference was Keith Mann and Linda Harmon, chairs of the WCS.

President Stalhiem asked for approval of the July 11, 2017 teleconference minutes. ***Dennis Johnson moved to approve the July 11, 2017 teleconference minutes. The motion was seconded by Pat Connors and motion carried.***

Cathy Behn presented the Executive Director Report. She related that everyone had received a copy of the report and most things on the report were also on the agenda for the teleconference. President Andrew Stalhiem moved forward with prepared agenda.

Keith Mann was on the teleconference and stated that at the WCS workshop in Madison himself, along with Linda Harmon, Jim Emmons, & Lisa Graham went through the class schedule, classes, and more. He stated they had set the release of the WCS premium book to be March of 2017. He stated the deadline for entries to the WCS will be August 15, 2018. Mr. Mann stated the discussion was held on the new classes and the fact he would like to see all of them sponsored by March or we may need to cancel some of the extra classes. The Premium books for exhibitors will be released in March of 2018. He stated then if there were any problems, the board could discuss them in April. Keith Mann stated that the mindset on judge announcement in May after the Clyde Sale was for a couple reasons such as he felt it would be nice to have all the attention on sale horses instead of people talking about World Show judges. He stated a lot of discussion about judges may be negative and he would like to keep the sale a positive thing. Keith Mann stated he had been taking suggestions from people on judge nominees and has a list started. Keith Mann stated he and Jim Emmons would talk about candidates and then at the first of the year the operations committee would review the judges and make recommendations to WCS committee. Once it was approved by the WCS Committee the list would then be presented to the Board for final approval, with the announcement of judges to follow in May. Mr. Mann stated there were no advantages of announcing the judge too early and it really doesn't matter when it is announced. He felt May to October was plenty of time. Sierra Covell stated she personally felt that the judges need to be listed in the premium book. She agreed that the topic should not affect the sale but felt there were many questions and issues with the extra riding and pleasure classes and that announcing the judge would eliminate some of those issues. Keith Mann stated the premium rules for extra classes will be in premium book and the judge will judge by those rules. Linda Harmon stated she felt there would need to be 2 judges for the extra classes; one for riding classes and one for the pleasure classes. Along with the judges, there would also be a need for ringman, an announcer, and equipment. Linda Harmon stated that as a chair of finance, she needs a budget for the extra classes including all this listed. She related there was nothing in the WCS Budget for the extra classes so there would be a need to have the board approve an amendment to the WCS budget. At this point of the teleconference, Mike Taft came on the phone. Dave Hennen asked how much money would be needed for the extra classes. Sierra Covell stated felt judges would be reasonable but needed to get them locked down. Dave Hennen stated he had a little experience with the light horse world and was willing to work on the budget and get to Linda Harmon before the next teleconference. Mike Taft also stated he has experience and knows several judges and felt one judge could do it all. Linda Harmon asked what said judge would charge and Mike said he would get the board that information. It was the consensus to have Dave Hennen, Sierra Covell, & Mike Taft work on the budget. President Stalhiem stated he felt we needed to put out a statement on the judge announcement and move forward. Dennis Johnson totally agreed with President Stalhiem. Dennis Johnson stated his concern about set up and time to do extra classes and get volunteers. Mike Taft related that the judge he had spoken about would charge approximately \$200 per day for riding horse/extra classes plus .20 cents per mile and hotel. Shannon Cobbs stated he wanted to suggest or see if there is any reason why there has never been a panel of judges for the hitch classes? He felt that having been a judge at a World event, it puts a lot on one judge and sometimes exhibitors. He says almost all shows now have several judges. He felt every world event should have a panel judge

for hitches. Keith Mann stated he was not fond of that idea as Shannon's personal situation would add hours to the show. Mr. Mann stated there were 101 classes at the WCS and said it will need to move along. Sierra Covell stated with technology, it could be done on iPad, etc. to speed up the procedure. Shannon Cobbs said a system would have to be set up and program put in place. Shannon Cobbs felt that it would not add more than 10 minutes per class. He felt panel judging gives the exhibitors more incentive to go and have more confidence of getting a fair shake at the show. He felt it eliminates political issues. Keith Mann asked if there has ever been a WCS that has done panel judging. Sierra Covell asked if the Percheron's did it and President Stalhiem said it was like the classic series every night a different judge for three nights. Pat Connors stated he was exposed to panel judging at MGLI and likes the effect it has on the political part of the show. Keith Mann stated adding two more judges would add some more dollars to the budget. Sierra Covell felt there were many people that would like that. Dennis Johnson stated he didn't like panel judging, that one judge was enough, and that it was the WCS chairs responsibility to choose judges for the WCS. Keith Mann stated that he would talk to his operations people about a panel judge. Shannon Cobbs stated that people are spending a lot of money to come, and felt we would be criticized for not spending the extra money for judges. Cathy Behn stated that she needed direction in how to answer people's questions on the procedure and timing, and felt that it would be in the best interest of the show if a statement was released and everyone was answering questions in the same manner. President Stalhiem asked when judges would be submitted to the board. Keith Mann stated he was taking suggestions from anyone that has a suggestion, and that the judges would be presented to the board after the first of the year. Pat Connors asked for clarification that Keith Mann and his operations would be choosing the candidates and creating a slate of judges to present to the board. Pat Connors asked Keith Mann if the board would only get a list of judges and the board would approve the final list. Pat Connors stated the board is placed in their position by the membership and felt the procedure will put too much on committee to pick the judges totally. Sierra Covell stated she agreed with Pat Connors. Dave Hennen asked it would be same protocol as the National Show judge selection where the board is given a list of 5 or 6 names and everyone sent votes to office and the top five were picked 1 – 5 and show contacted those people to see if they can judge the show. Pat Connors felt the board should be more involved in WCS judge selection other than just approving a single judge list. Discussion was held on the procedure and it the Board should be more involved with the process. Keith Mann felt the board should instruct him what to do. President Stalhiem stated he felt names for nominees should be gathered until the first of the year, at which point the names would be narrowed down to the top four selections in each category and then board would approve. Keith Mann stated there would need to be a judge for Mare halter, Stallion Halter, Hitch judge that would also judge the geldings, and judges for the extra classes. Keith Mann stated the mare and stallion judge would pick the supreme champion with the gelding judge being the tie breaker. President Stalhiem asked if there would be panel judging for the six? Mike Taft stated that would only mean one extra judge for just the six if it is done. President Stalhiem again reiterated that the decision needs to be clarified with an announcement presented to the membership and an announcement in May of 2018. Discussion was held on the fact that if the judges are chosen prior to May, that information would be out before the announcement in May of 2018. Pat Connors stated he did not mind judges from other breeds to eliminate the politics. Keith Mann felt that judges from other breeds would be acceptable for hitch classes but halter judges need to be Clydesdale people. Keith Mann stated people usually don't complain about hitch judges, but more complaints are received about the halter judges. Mike Taft related there had been a huge increase in riding in the last 5 years. Shannon Cobbs stated the board should be careful to not cater too much to the new classes as the existing class exhibitors have much invested in the show and breed. Keith Mann stated a lot of the WCS attendees come to see the Six Horse Hitches and the Anheuser Busch Clydesdales. Shannon Cobbs asked what happens if the four judges are called by May 15th and none of them are available. Keith Mann stated the board should let the committee do it so they can contact the people. Sierra Covell suggested that the announcement be made earlier, prior to the National Sale so that is not an issues. President Stalhiem stated it was in the best interest of the sale if people are not talking about judges to sway sale horses. Keith Mann stated he needs direction from the board on the panel judges. Dennis Johnson stated he felt the panel judges would only be used for the six horse hitch. Shannon Cobbs stated he felt the panel judges should be used for the sixes and eight. **Shannon Cobbs moved to have a panel judging system for the sixes and the eight horse hitch. Mike Taft seconded the motion. Roll call vote was taken by Cathy Behn resulting in: Dave Hennen – yes; Dennis Johnson – no; Sierra Covell – yes; Ken Airgood – no; Shannon Cobbs – yes; Mike Taft – yes; Pat Connors – yes. Tabulation of vote was five yes and two no – motion carried.** Further discussion was held on the procedure for choosing the WCS judges and when it should be announced. Cathy Behn asked how to relate to the membership that Keith Mann will be accepting nominations for judges. President Stalhiem stated that it would

help if the board knew how many times a person was nominated from the membership, stating that he felt if one person has 50 suggestions and another has only 20 the board needs to know that information. Keith Mann stated it would not be good to repeat judges from other WCS shows. Pat Connors stated he strongly felt the board needs to make the decision as a whole and feels that the board has some experience and could help with the selection.

Pat Connors moved to have all nominations for possible judges for the WCS to Keith Mann by January 1st, 2018, at which point Keith Mann shall submit the top three choices for each category (five for hitches) to the Board of Directors by January 31st, 2018 (including the number of times a person was nominated). The Board of Directors will vote on their 1st, 2nd, and 3rd choice for each category and get to the WCS Operations to contact said judges for availability to judge at the 2018 WCS, reporting back to the Board. The official announcement for the WCS Judges will be May 1st, 2018. Sierra Covell seconded the motion and motion carried with Dennis Johnson being opposed.

Discussion was held on how or whether to get word to the membership that they were welcome to submit names for judges at the WCS. President Stalhiem suggested that a tabulation could be kept if one person receives multiple nominations to aid the board and chairs in making the final decision. Cathy Behn asked if that information should be communicated with the membership via an eletter? After discussion, Cathy Behn was instructed to ask the membership to give any suggestions for WCS judges to Keith Mann via an email.

Cathy Behn updated the board on the new horse program and Ian's progress. She related that Ian Cruickshank would be available at the Lansing meeting to present the program and had plans to come to the Clydesdale Office after Lansing to get started using the new program in house. ***Sierra Covell moved to approve the contract for the new horse program and to move forward with the Stud book app. Pat Connors seconded the motion and motion carried.***

President Stalhiem moved onto the National Show update. Cathy Behn stated Kyle Love could not do be the judge at the National Show about two weeks prior and that Craig Grange has committed to judge the hitches. Dave Hennen stated they met with Lisa Eller and Craig Grange was next one that said yes. Cathy Behn stated the Clyde Store would be allowed to have half of the store space as last year. Dave Hennen stated he felt that Cathy Behn should be at the National Show. Pat Connors agreed that Cathy Behn should attend. Dave Hennen personally thinks that faces of the association need to be there including the Executive Director. Cathy Behn stated that she could not afford to go if she was being asked to pay for her own expenses. She referred to an expense report she had created that showed she had already spent over \$2,000 on travel expenses for the Association. Sierra Covell stated that the things Cathy Behn went to was with direction of the board and felt the trips had a positive impact on the budget and WCS budget. She stated that some of the travel expenses could be taken out of the WCS budget. President Stalhiem asked if Gordyville was an approved expenditure. Ken Airgood stated that in the past, the Association has had a booth at Gordyville to promote the breed and the National Sale. Cathy Behn stated that the report was created to give the board an idea on how much of her personal money had been spent. Dennis Johnson related he had contacted two businesses to see how their travel expenses were logged. He felt the travel would affect the current budget. Cathy Behn stated there had been other changes to the budget with unexpected expenditure and those should be noted also in an attempt to move forward with next year's budget. ***Dave Hennen moved to approve all past travel expenses for Cathy Behn. Mike Taft seconded the motion and motion carried. Dave Hennen moved to approve Cathy Behn's travel to the National Show from Sunday – Tuesday. Mike Taft seconded the motion and motion carried.***

It was the consensus of the board that Dave Hennen and Cathy Behn will work on a policies and procedure on the Executive Directors position for the next fiscal year. Expenditures of said policy would then be added to the budget for 2017/2018 and those expenditures could be pre-approved. It was also the consensus of the board that the Executive Director will put together a travel agenda for review.

Dennis Johnson asked if the line items that were not approved for the 2016/2017 budget would be added as a separate line item on the budget. It was the consensus of the board that Cathy Behn's travel expenses to Florida should be taken out of WCS budget. Cathy Behn stated she felt the added expenses on this year's budget should be separate line items on the final budget to reflect what the money was spent on.

President Stalhiem moved onto the update on Scott Nick's paperwork. Cathy Behn updated the board on the current owner of the horse and her refusal to provide proof of payment. It was noted that she was upset enough to go into

court on the issue, but with no proof of purchase, it would be a hard case to prove. Discussion was held on changing procedure and protocol on breaking rules and regulations. Cathy Behn stated the clients emails are demanding and she was unwilling to cooperate in any proof but just wanted the papers. Mike Taft asked if we could go to Prosecuting Attorney to find Scott Nicks. Cathy Behn stated it may cost the Association money to proceed with the case between Scott Nicks, the next buyer, and then the current client. It was the consensus of the board that a letter should be drafted and sent to client that certifies the Association's stance on the current issue and suggest possible solutions for her to seek. Cathy Behn was asked to draft said letter and get it to the board for approval.

The next teleconference was set for the first Tuesday in September – Sept. 5th at 8:00 p.m.

Discussion was held on the fall board meetings in Lansing and if that location should be used for those meetings, or meet at another time and place. Shannon Cobbs said it was good to show support of the board to members and the public. The topic was tabled until the September teleconference.

Pat Connors moved to adjourn the teleconference at 9:52 p.m. Sierra Covell seconded the motion and motion carried.

Respectfully submitted,

Cathy Behn, Executive Director
Clydesdale Breeders of the U.S.A.