

1)The 3 most pressing issues facing the CBUSA

- 1) Involvement of the membership. Returning the organization to an association where members are involved and have a larger say.
- 2) Increasing the number of horses registered
- 3) Financial responsibility.

2)Solutions for the 3 most pressing issues facing the CBUSA

1) Membership involvement. Last year I compiled a list of committee volunteers via social media for the new BOD. I still have the list and as a Director I will contact each of these volunteers and ask them once again if they are willing to serve on committees. I think anyone that volunteers for a committee should be encouraged to actively participate in their organization. Years ago the committees were large and very active. I plan to return the CBUSA to group where committee members and their thoughts and opinions matter.

2) Increasing the registration numbers. I have been actively involved in both participation and organization in Futurity and Incentive programs on the National and World Show level. The National Show Futurity program would benefit from outside sponsorship to provide increased Breeder incentives. Supporting our members utilizing Clydesdales in the non-traditional draft horse uses is important. The Clydesdale horse is the most versatile of the draft horse breeds.

3) Financial responsibility. I served many years on the finance committee during my previous 9 years as a CBUSA director. I am presently once again serving on the finance committee. The committee under the chairmanship of Mike Birky is working to balance past years financial statements and develop a working budget for the association.

3) How many hours a week should BOD members be prepared to work for the CBUSA.

I know very well how many hours are required to serve as an ACTIVE BOD member. I served and chaired many committees in my past terms. I am most proud of my time on the Education committee. I was very active in organizing and implementing the educational programs at the 2007 and 2011 World Clydesdale Shows as well at the seminars presented at National Sale during my terms. Anyone who attended the National Sale knows my work and dedication towards fund raising via the Benefit Auction. My time on the finance committee involved meetings, phone conferences, and answering emails in a timely manner. Board members should be accessible to the membership and other BOD members in person, via the phone, or emails. I pride myself in

returning contacts from clients in a timely manner and i will continue this dedication to CBUSA members. The actual hours per week varies greatly dependent on the time of year. Many hours are required before the National Sale, the National Show and the fall meetings with fewer hours at other times of year. Active Board times can require 15-20 hours per week and less active times a hour a day or less. I served three terms as a member to the BOD and decided not to run again when I knew my life circumstances would not allow me to give fully of my time to the association. I am once again ready to give the necessary time for the betterment of the CBUSA. A board member needs to be available 7-15 hours per week.

4) Skills /abilities that qualify me to serve as a CBUSA director.

My experience as a member of the BOD for 9 years is the greatest skill I can offer. I was active on many committees and often served as chairman. I am a 25 year breeder of Clydesdale horses on my own farm. I am presently responsible for 11 Clydesdale horses both financially and physically. I understand the work, sweat, and dedication it takes to be a Clydesdale owner.

5) I have chosen to re-run for the BOD to provide my years of experience to the Association as we begin to rebuild and return the Clydesdale Breeders of the USA to an association that members are proud to participate in. I am offering my knowledge and work ethic to the association and the membership.

Sincerely

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