

March 25, 2019

The Board of Directors of the CBUSA called a board meeting on March 25, 2019 by teleconference. The meeting was called to order at 5:00p CST with roll call of members on the call: Steven Davison, Sierra Covell, Dennis Johnson, Greg Bagley, Shannon Cobbs, Wayne Mast. Mike Taft came on the call at 5:05p. A quorum was constituted. Pat Connors & Chuck Cryderman were not on the call.

President Cobbs started by referring to the last meeting at Indianapolis and direction that was taken in regards to discussion with the Executive Director package proposal for early retirement that was submitted to the executive director with conversation back and forth finally ending up with discussion held on both sides with attorneys representing CBUSA and an attorney representing the executive director. After much deliberation there was not a mutual agreement made between the Board of Directors and the Executive Director.

Discussion about failure of an agreement and various topics in agreement were made by Steven Davison, Sierra Covell, Mike Taft, Dennis Johnson, Greg Bagley, Shannon Cobbs and Wayne Mast.

Discussion also included By-Laws revision. Wayne Mast asked if there was a specific plan of action going forward. Sierra Covell asked about Andy White's Firm ability to do all clerking and handling of the sale. To be researched. Shannon Cobbs made a statement that the association just needed to move forward. Dennis Johnson expressed that we just needed to do what was best for the association and its members. This concluded discussion.

Shannon Cobbs asked what direction the Board of Directors would like to go. Steven Davison made a motion to terminate the Executive Director (Cathy Behn) & the executive director position effective immediately, to put a board member on all financial accounts and to allow all transactions necessary to conduct the national sale business. Dennis Johnson seconded the motion. There was no further discussion. President Cobbs called for a roll call vote: Steven Davison – yes; Sierra Covell – yes; Dennis Johnson – yes; Mike Taft – yes; Greg Bagley – yes; Wayne Mast – no. Wayne Mast commented that this would be the end of our association. President Cobbs stated that the motion carried with 5 yes and 1 no vote.

Steven Davison discussed that the executive committee would contact the CBUSA attorneys in regard to the decision. President Cobbs expressed regret but the association needed to move forward.

Steven Davison had to leave the call at 5:29p CST and Mike Taft had to leave the call at 5:32p CST. Some discussion followed by Greg Bagley & Dennis Johnson about moving forward.

Motion to adjourn was made by Sierra Covell with a second by Dennis Johnson. Meeting adjourned at 5:37p CST.